
CITY OF MINNEAPOLIS

And

MINNEAPOLIS ASSOCIATION OF FIRE CHIEFS—FIRE CHIEFS UNIT

AMENDMENT TO LETTER OF AGREEMENT

WHEREAS, the City of Minneapolis (hereinafter "Employer") and, the Minneapolis Association of Fire Chiefs, Fire Chiefs Unit (hereinafter "Union") are parties to a Collective Bargaining Agreement that is currently in force; and

WHEREAS, the Employer and Union are parties to that certain Letter of Agreement entitled "Health Care Insurance" in effect for the period from January 1, 2007 through December 31, 2009 (the "Health LOA"); and

WHEREAS, the Benefits LMC ("BLMC") reached a consensus to recommend to the parties that commencing with the 2009 Plan year: Plan 3 be eliminated; the prescription drug benefit be amended; and the maximum out of pocket levels be amended;

NOW, THEREFORE, IN CONSIDERATION OF THEIR ACCEPTANCE OF THE CHANGES TO THE HEALTH PLANS AS RECOMMENDED BY THE BLMC, the parties hereby agree to amend the Health LOA as follows:

1. Effective January 1, 2009, paragraph 1 is amended to read as follows:

The City will offer three (3) medical plans (two managed care models and one open access model) through Medica Insurance Company ("Medica") during the term of this agreement unless the parties mutually agree to the contrary.

2. Effective January 1, 2009, the table referencing the HRA VEBA contributions by the Employer contained in Paragraph '8' shall be amended to read as follows:


Plan Name	Single	Family
Plan 1 – Medica Elect/Essential	\$ 740.00	\$1,170.00
Plan 2 – Medica Elect/Essential	\$ 600.00	\$ 900.00
Plan 4 – Medica Choice	\$1,080.00	\$2,280.00

3. The Health LOA remains in full force and effect, except as expressly modified herein.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below.

FOR THE CITY OF MINNEAPOLIS:

FOR THE UNION:



Timothy O. Giles
Director, Employee Services

10/7/08
Date



Tom Thornberg
President

10/2/11
Date